



**Eastern Counties Rugby Union Referees' Federation**

## **Minutes of Annual General Meeting Held on July 3rd 2008 at Braintree RUFC**

**Present:** G Feest; I Stewart; S Tatum; R Marfleet; D Chapman; D Harries; D Locke; D Cooke; G Cross; H Cross; J Adler; A Gold; J Rose; C Edmund; Mike Stamford; Dave Walker.

**Apologies:** Mike Stott; Justin Jupp; Andrew Smith; Keith Harris; Dave Broadwell; Paddy Lockwood; Charles Osbourn; Glen Patullo; Alistair Newton; Dick Shand; Sean Stone; Paul Clayton; Roger Pierson; David Neal; Eric McLaughlan; James Hagger; R Shaw; P Storey; Andy Watson; Dawn Watson; J Tatum;

The President, Mr. John Adler, chaired the meeting. John opened the meeting by welcoming all present.

### **1. Minutes of the Last Meeting**

These were accepted as a true record of last year's meeting.

Approved David Harries

Seconded Steve Tatum

### **2. Matters Arising**

none.

### **3. Chairman's Report**

Welcome to everyone who has turned up. Will sort out next year the communications problems experienced this year. Aim to push the young referees this year. Some refs have complained about appointments this year but these were mainly those who did not make themselves available this year. Thanks go to Paddy – who has generated a new grading policy. There will be a culling of refs especially those at level 6.

Problems at youth games which will be addressed next season. All refs are expected to ref youth matches.

Problems with discipline – refs must not discuss red card events in the bar after a match.

Thanks go to Ian Stewart who is standing down this year.

### **4. Treasurer's Report**

Ian presented a brief explanation on the accounts. See spreadsheet.

New management committee to look seriously at long term debts.

Proposed: G Cross

Seconded: M Stamford

Once accounts audited a copy of accounts and audit to be sent to the three secretaries.

**Eastern Counties RURF**

**Profit & Loss Statement**

02/06/2007 to 31/05/2008

Income			
	Income From Clubs		
	Current	£15,444.00	
	Income From Clubs Debts	£0.00	
	Sponsorship	£116.00	
	Interest	£560.51	
	RFU Funding	£2,000.00	
	International Ticket Sales	£984.00	
	Clothing etc Sales	£0.00	
	Meeting/Course Fees	£0.00	
	Total Income		£19,104.51
Cost Of Sales			
	Referee Expenses	£8,079.07	
	Advising Expenses	£1,646.76	
	Int Ticket Purchase	£984.00	
	Clothing Etc Purchase	£0.00	
	Training Courses etc	£626.01	
	Total Cost Of Sales		£11,335.84
Gross Profit			£7,768.67
Expenses			
	Telephone	£633.82	
	Postage	£61.63	
	Computer Supplies	£158.60	
	Stationary	£0.00	
	Web Site	£405.37	
	Equipment Purchase	£1,015.99	
	Committee Meetings	£414.21	
	Training Meetings	£337.70	
	General Meetings	£242.70	
	Subscriptions	£75.00	
	Charitable Donation	£100.00	
Total Expenses			£3,445.02
Net Profit/(Loss)			£4,323.65

## Balance Sheet

As of May 2009

Assets			
	Current Account	£7,035.92	
	Deposit Account	£1,238.40	
	Tracker Account	£13,127.95	
	Trade Debtors	£9,241.00	
Total Assets			£30,643.27
Liabilities			
	Uncleared Cheques	£1,031.16	
Total			£1,031.16

## Liabilities

Net Assets £29,612.11

## Capital

Retained Earnings £10,029.65  
Current Earnings £168.17  
Historical Balancing  
Account £19,414.29

Total Capital £29,612.11

## Analyse Debtors [Summary]

31/05/2008

Name	Total Due	0 - 30	31 - 60	61 - 90	90+
Bancroft RFC	£471.50	£0.00	£0.00	£0.00	£471.50
Basildon RFC	£538.00	£0.00	£0.00	£0.00	£538.00
Canvey Island RFC	£585.00	£0.00	£0.00	£0.00	£585.00
Dagenham	£423.00	£0.00	£0.00	£0.00	£423.00
Eastern Counties RU	£328.50	£328.50	£0.00	£0.00	£0.00
Essex RURS	£3,789.50	£3,789.50	£0.00	£0.00	£0.00
May & Baker RFC	£35.00	£0.00	£0.00	£0.00	£35.00
Norfolk RURS	£2,298.50	£2,298.50	£0.00	£0.00	£0.00
Thurrock RFC	£35.00	£0.00	£0.00	£0.00	£35.00
Westcliff RFC	£702.00	£0.00	£0.00	£0.00	£702.00
Woodford RFC	£35.00	£0.00	£0.00	£0.00	£35.00
Total:	£9,241.00	£6,416.50	£0.00	£0.00	£2,824.50
Ageing Percent:		69.40%	0.00%	0.00%	30.60%

### 5. Grading Report:

The year started with Chris Shutie at the helm of this area of business only for him to leave and become part of the Oxfordshire Society following his house move. I would like to place on record the work of Chris and wish him well in his new home.

The number of exchanges was again slightly reduced to reflect the age and potential of the pool of referees. We sent out all referees on exchange that were prepared to travel. It was disappointing to again find the reports on our referees were at times unhelpful being brief and lacking in detail. We instigated the process of only watching referees if requested and this largely successful with more time available to watch referees from within the federation by our senior assessors. The quality of the reports sent out was uniform with room for improvement in some quarters while still being far more detailed and effective and those received. I would therefore congratulate our assessing team on both commitment and continued development.

The number of advisers remains constant at Federation level but across the societies this is not the case with us suffering with a lack of recruitment to assist referees develop. Recruitment and the use of senior referees in this area must be considered if we are to progress and again have candidates for both SEG and PNR status.

To that end I am glad to announce that Steve Tatam will be considered by SEG next year. The criteria for him to join will mean that he is regularly used at Level 6 perhaps resulting in others not having appointments at that level themselves.

The end of season meeting for regarding is not till 14<sup>th</sup> July when it is hoped that grading for next year will take place. The pool welcomed Neil Murray, John Rose and Jon Tatam last Christmas at level 8 and they form the EC development squad.

The grading will take place on the criteria submitted by myself to the management committee in April. This will introduce the concept of fitness levels and training development for referees on the pool. I watched a number of federation referees last year and some were incredibly fit and others were not. This policy will also seek to allow the referees who are likely to develop to the opportunity in preference to more senior but no longer likely to develop colleagues. It also hopes to introduce an age limit on pool referees in the future. This is a double strategy to ensure that those with potential are not held back and encourage those most experienced referees to use those skills to help junior referees progress.

Thanks to Mike Stott, who is tireless in sorting out reports, organising venues and remains a respected and valued watcher on Saturday afternoons. Mike would, had I have asked him have reminded me to tell all referees to forward your reports to him for passing out. I regularly tell him not to chase referees but he continues to have their best interests at heart. Once again Mike Thanks.

It only remains for me to thank all refs who turn out week on week to service the game for doing so. Remember keep fit and if you're not fit don't go.

## **6. SEG Report (Paul Storey)**

### **ECRUF's South East Group Representative's Report**

Season 07/08 commenced with 6 referees on South East Group, 5 of who were from the London Federation and 1 from SE Federation. Of these referees, 1 was retained from the previous season with 5 newly promoted referees joining them. During November 07 one of these referees, returned to South Africa, due to his work requirements and he withdrew from the group.

The remaining 5 referees received a variety of fixtures and so by the end of November one of the retained referees and three newcomers were identified as having potential to receive RFU appointments at Level 4. Two of these referees received 3 such appointments and attended the RFU Managing the Next Steps event. Only one of these referees has subsequently been accepted onto the Panel of National Referees (PNR). That referee was Simon McConnell of London Federation who was coached by an ECRUF Federation coach. Richard Greenstead was also elected to the PNR as a Match Observer.

The remaining four referees have been considered for retention on the South East Group with the following results:

Mike Beech	London	Not retained on Group
Mike Cooper	SE Federation (Sussex)	Retained on Group
Simon Harding	London	Retained on Group

Just prior to the selection meeting Craig Smith of London asked not to be considered for re-selection as he had decided not pursue his referring career.

Nominations were received from Federations and the following decisions made:

Matt Carley	SE Federation (Kent)	Elected
Ben Chapelard	London	Elected
Andrew Gaynor	London	Elected
Max Marsden	London	Elected

The following Match Observers were elected to the SE Group:

David Morgan	London
Noel Howcroft	South East Federation (Sussex)

The following Coaches will join the SE Group next year

Nick Cousins and Peter Wakefield (both from London and RFU)

Barry Monk SE Federation (Kent)

All current Advisers and Referee Coaches were retained for 08/09. ECRUF was once again not in a position to nominate any of our referees, coaches or advisers.

Representation during 06/07 from ECRUF has been by Paddy Lockwood who has continued to be the appointments secretary for the Group, Paul Storey as a referee coach, and Darryl Chapman & Nigel Carrick as reserve referees.

## **7. Appointments Report (Mike Stott)**

### **8. Training Report**

One training event held at beginning of season at Stowmarket. DC pointed out the general apathy with a number of the EC referees. DC offered his help to the new training officer but felt that this was a very difficult and frustrating position.

### **9. Election of Officers**

President	John Adler
Chairman	Graham Cross
Secretary	D Chapman
Treasurer	Dawn Watson
Appointments	Mike Stott
Advising & Grading	Paddy Lockwood
South East Group	Paul Storey
Training & Development	tba

Although against the constitution GC accepted a vote from the floor for the position of secretary proposing Darryl Chapman. A secret ballot was then held with Mr Chapman duly elected. The meeting accepted the Committee's other nominations. All positions were approved by the meeting.

### **10. Appointment of Auditors**

Dick Shand agreed to stand yet again for the forth coming season.

### **11. Any Other Business**

Are there plans for EC to go to a limited company? Each member society is a limited company. This can be looked at next year.

Was there any movement with mileage rates? This to be raised by treasurer at next meeting. No further business being forthcoming the meeting was closed at 8.45pm/

## **Dates of Next Meeting**